



BARGAINING COUNCIL FOR THE FOOD RETAIL, RESTAURANT, CATERING & ALLIED TRADES

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9 July 2021

TO: EMPLOYERS
EMPLOYEES
UNIONS
EMPLOYER ORGANISATIONS

CLARITY ON DIFFERENT BARGAINING COUNCILS IN THE HOSPITALITY INDUSTRY

There seems to be a confusion with regards to the different Bargaining Councils which hopefully this correspondence will be able to clarify.

1. BARGAINING COUNCIL FOR THE FOOD RETAIL, RESTAURANT, CATERING AND ALLIED TRADES

- Scope of Application:
The Magisterial District of Pretoria, Brits, Bronkhorstspuit, Cullinan, Rustenburg, Warmbaths, Witbank and Wonderboom.
- The current agreement is extended to non-parties and expires 31 December 2021.
- Our contact details are as per above.

2. BARGAINING COUNCIL FOR THE RESTAURANT, CATERING AND ALLIED TRADES

- Scope of Application:
In the magisterial districts of Alberton, Benoni, Boksburg, Brakpan, Delmas, Germiston, Johannesburg, Kempton Park, Krugersdorp, Randburg, Randfontein, Roodepoort, Springs and Westonaria.
- Contact details: 011 832 1170/80

3. BARGAINING COUNCIL FOR THE FAST FOOD, RESTAURANT, CATERING AND ALLIED TRADES:

- Scope of Application:
The Province of Western Cape, The Province of Eastern Cape, The Province of Northern Cape, The Province of Free State, The Province of Kwa Zulu Natal, The Province of North West. excluding the Magisterial Districts of Brits and Rustenburg, The Province of Mpumalanga, excluding the Magisterial District of Witbank, The Limpopo Province. excluding the Magisterial District of Warmbaths and The Magisterial Districts of Heidelberg, Nigel. Vereeniging, Vanderbijlpark, Oberholzer. Meyerton and Carletonville.
- Contact details: 011 675 0878

NOTES:

- The information of the other Councils were extracted from their collective agreements.
- The Councils are not national and therefore every Council has their own main agreement with their own working conditions.
- The names of Council 1 and 3 are very similar. Council 1 is Food Retail and Council 3 is Fast Food.
- You can contact the different Council's for more information.
- Designated agents enforce agreements in the Council's they employed in.
- Bargaining Council's are registered by the Department of Labour in terms of clause 29 of the Labour Relations Act.

Should you have any further information you can contact the Council at the above number.

Yours Faithfully



Monica Basilio
Chief Administrative Officer